

(TO BE PUBLISHED IN PART-II, SECTION 4 OF THE GAZETTE OF INDIA)

GOVERNMENT OF INDIA

MINISTRY OF DEFENCE

NOTIFICATION

New Delhi, the _____

S R O _____ In exercise of the powers conferred by sections 9 and 13 of the National Cadet Corps Act, 1948(Act xxxi of 1948), the Central Government in supersession of SRO-171 of 12 Jul 1995, promulgated the revision of recruitment rules for the Whole Time Lady Officers in the National Cadet Corps under the Ministry of Defence, as below:-

1. **Short-title and Commencement:-**

- (i) These rules may be called the Ministry of Defence, Directorate General National Cadet Corps Whole Time Lady Officers (WTLO) Recruitment Rules, 2016.
- (ii) These shall come into force from the date of their publication in the official Gazette.

2. **Number of Posts, Classification and Scale of Pay:-** The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the schedule annexed to these rules.

3. **Method of Recruitment, Age Limit and other Qualifications:-** The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (14) of the said schedule.

4. **Initial Constitution** :- All Whole Time Lady Officers holding the posts of Lieutenant, Captain, Major and Lieutenant Colonel on the date of publication of these rules shall be deemed to have been appointed in accordance with the provisions of SRO-171 dt 12 Jul 1995.

5. **Disqualification**:- No Person-

(a) who has entered into or contracted a marriage with a person having a spouse living, or.

(b) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post,

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage, and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to Relax**:- Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving** :- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

“SCHEDULE”
(Attached)

Under Secretary to the Govt of India
File No 0162/Rules/DGNCC/Pers (C)

Authenticated

Director (Pers)
2016

PUBLISH

Under Secretary to the Govt of India
2016

Annexure I**Form to be filled by the Ministry/Department While forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules**

1.	(a)	Name of Recruitment Rules	Whole Time Lady Officers (NCC) 2016
	(b)	Name of the Post	Whole Time Lady Officers (NCC)
	(c)	Reference No. in which Commission's advice on recruitment rules was conveyed	UPSC letter No F.3/4(21)/92-RR dated 01/03/95
	(d)	Date of Notification of the original rules and subsequent amendments (copy of the original rules and subsequent amendments should be enclosed, duly flagged and referenced)	SRO-171 Dated 12 Jul 1995.

SCHEDULE

Serial Number	Name of the post	Number of posts	Classification	Scale of Pay	Whether Selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) rules 1972
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Lieutenant (NCC)	Total number of posts from Serial number 1 to 4 is 110(*) (2016) (*Subject to variation dependent on workload)	General Central Service Group 'A' Gazetted Non-Ministerial	Pay Band-3 Rs. 15600-39100 Grade Pay – Rs. 5400/-.	Selection	Female Candidate between 21 to 25 Years. Note:- Upper age limit for certain categories is relaxable as per instructions/orders issued by the Government from time to time.	NO.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment : Whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	In the case of recruitment by promotion/Deputation/Transfer grades from which promotion/deputation/transfer to be made	If a Departmental Promotion committee exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)	(14)
<p>Essential:-</p> <ol style="list-style-type: none"> Degree of a recognized University or equivalent. Must be Medically fit for active service. Must fulfill the following physical standards :- <ol style="list-style-type: none"> Height - 152 Cms For Gorkhas and individuals belonging to hills of North Eastern Region, Garhwal, Kumaon, Ladakh, Andaman & Nicobar Island and Lakshadweep, the minimum acceptable height to be reduced by 3 cms. Weight - According to the height but not less than 45 Kgs. Should not have knock knee or flat feet. Eye Sight (with or without glasses):- Distant Vision - 6/6 in one eye and 6/9 in other eye. Near Vision - 0.6 in one eye and 0.8 in other eye. Desirable NCC "C" Certificate. Must qualify the written test, interview, personality test and medical examination. 	<p>Age : No.</p> <p>Educational Qualification: Yes.</p>	<p>2 (Two) years</p>	<p>70% by direct recruitment</p> <p>30% by Limited Departmental Examination</p>	<p>Promotion:- Girl Cadet Instructor with not less than 06 years of regular service in the grade subject to medical fitness and clearing the Limited Departmental Examination.</p>	<p>Group 'A' Departmental Promotion Committee (for Confirmation):-</p> <ol style="list-style-type: none"> Additional Director General, National Cadet Corps - Chairman Deputy Director General, (MS) National Cadet Corps- Member Deputy Director General (Pers & Finance)- Member 	<p>Direct recruitment to be done through UPSC.</p>

Serial Number	Name of the post	Number of posts	Classification	Scale of Pay	Whether Selection post or non-selection post	Age limit for direct recruits	Whether benefit of added years of service admissible under rule 30 of the Central Civil Services (Pension) rules 1972
	(1)	(2)	(3)	(4)	(5)	(6)	(7)
2.	Captain (NCC)	Total number of posts from Serial number 1 to 4 is 110(*) (2016) (*Subject to variation dependent on workload)	General Central Service Group 'A' Gazetted Non-Ministerial	Pay Band-3 Rs. 15600-39100 Grade Pay-Rs. 6100/-	Non Selection	Not Applicable.	No.
3.	Major (NCC)	Total number of posts from Serial number 1 to 4 is 110(*) (2016) (*Subject to variation dependent on workload)	General Central Service Group 'A' Gazetted Non-Ministerial	Pay Band-3 Rs. 15600-39100 Grade Pay-Rs. 6600/-	Non Selection.	Not Applicable	No.
4.	Lieutenant Colonel (NCC)	Total number of posts from Serial number 1 to 4 is 110(*) (2016) (*Subject to variation dependent on workload)	General Central Service Group 'A' Gazetted Non-Ministerial	Pay Band-3 Rs. 15600-39100 Grade Pay-Rs. 7600/-	Selection	Not Applicable	No.

Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment : Whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods	In the case of recruitment by promotion/Deputation/ Transfer grades from which promotion/deputation/ transfer to be made	If a Departmental Promotion committee exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
(8)	(9)	(10)	(11)	(12)	(13)	(14)
Not Applicable.	Not Applicable.	Nil.	By Promotion.	Lieutenant with 6 years regular Service in the grade subject to meeting acceptable medical category.	Group 'A' Departmental Promotion Committee :- 1. Director General, National Cadet Corps - <u>Chairman</u> 2. Additional Director General(B), National Cadet Corps- <u>Member</u> 3. Deputy Director General (Pers & Finance)- <u>Member</u> .	Being time bound promotion consultation with Union Public Service Commission is not necessary.
Not Applicable.	Not Applicable.	Nil.	By Promotion	Captain with 6 years regular Service in the grade subject to meeting acceptable medical category.	Group 'A' Departmental Promotion Committee :- 1. Director General, National Cadet Corps - <u>Chairman</u> 2. Additional Director General(B), National Cadet Corps- <u>Member</u> 3. Deputy Director General (Pers & Finance)- <u>Member</u> .	Being time bound promotion consultation with Union Public Service Commission is not necessary
Not Applicable.	Not Applicable.	Nil.	By Promotion	Major with 10 years regular Service in the grade with subject to meeting acceptable medical category.	Group 'A' Departmental Promotion Committee :- 1. Chairman/Member : Union Public Service Commission- <u>Chairman</u> 2. Director General, National Cadet Corps- <u>Member</u> . 3. Joint Secretary, Ministry of Defence- <u>Member</u> .	UPSC is associated in the promotion process.

PROPOSED REVISION AND REASON FOR REVISION

Annexure – III

<u>Ser No.</u>	<u>Column No.</u>	<u>Provisions in the approved rules of SRO-171 dated 12 Jul 1995.</u>	<u>Revised provisions proposed</u>	<u>Reason for the revision</u>
1.	1	<u>Name of Post</u> Second Lieutenant	<u>Name of Post</u> Lieutenant (NCC) .	The post of Second Lieutenant has been abolished. The Whole Time Lady Officers are now commissioned to the rank of Lieutenant and the rank to be suffixed with NCC to give a distinct identity.
2.	2	<u>Total Number of posts from Serial Number 1 to 5 is 110 * (1995)</u> * Subject to variation dependent on workload.	No change	@
3.	4	<u>Scale of Pay Second Lieutenant to Lieutenant Colonel</u> Rs. 2200-100-3800-150-4100-EB-150-5000 Plus Rank Pay @ as determined by Government from time to time @ Captain - Rs. 200/- PM Major - Rs. 600/- PM Lt Col - Rs. 800/- PM	<u>Scale of Pay Lieutenant to Lieutenant Colonel in PB-3</u> Rs. 15600—39100 Plus Grade Pay as below:- Lieutenant - Rs. 5400/-PM Captain - Rs. 6100/- PM Major - Rs. 6600/- PM Lt Col - Rs. 7600/- PM	In accordance with the recommendation of the 6 th CPC and Government of India, Ministry of Defence letter No. 10515/CPC/DG NCC/Pers ©/001/D/GS-VI/2009 dt 27 Jul 2009.
4.	5	<u>Whether selection post or non-selection Post</u> (a) Second Lieutenant - Selection. (b) Lieutenant - Non Selection (c) Captain - Non Selection. (d) Major - Non Selection. (e) Lieutenant Colonel - Selection.	<u>Whether selection post or non-selection Post</u> (a) Lieutenant (NCC) - Selection (b) Captain (NCC) - Non Selection. (c) Major (NCC) - Non Selection. (d) Lieutenant Colonel (NCC) - Selection.	No change except that the post of 2 nd Lieutenant stands abolished.
5.	8	(i) <u>Height</u> - 145 Cms (relaxation in height standard shall be admissible in following cases to the extent given therein. Gorkha/Garhwalis/Kumaoni/ Dogra/ Marathas - 02 Cms. Adhivasis - 03 cms.	(i) <u>Height</u> - 152 Cms For Gorkhas and individuals belonging to hills of North Eastern Region, Garhwal, Kumaon, Ladakh, Andaman & Nicobar Island and Lakshadweep, the minimum acceptable height to be reduced by 3 cms	Rationalisation vis-à-vis other uniform services like Army, etc.

@ A case for revision of cadre strength from 110 to 118 due to 8 newly raised Girls Bns at Dumka (Bihar & Jhar Dte), Hoshangabad, Jagdalpur (MP & CG Dte) Raigada (Orissa Dte), Hissar and Malout (P H HP & C Dte) NOIDA (UP) and Gangtok (WB & S Dte) is presently under consideration . However, pending Govt approval for the same, the cadre strength is being maintained at 110 only.

<u>Ser No.</u>	<u>Column No.</u>	<u>Provisions in the approved rules of SRO-171 dated 12 Jul 1995.</u>	<u>Revised provisions proposed</u>	<u>Reason for the revision</u>
6.	11	<p><u>Method of Recruitment</u> 20 % by promotion and 80 % by direct recruitment.</p> <p>(a) 60 % posts shall be filled by selecting candidates who fulfils qualifications indicated in column (8).</p> <p>(b) 20 % posts shall be filled by candidates possessing NCC 'C' certificate and who fulfil the qualifications prescribed in column (8).</p>	<p><u>Method of Recruitment</u> 70% by Direct recruitment 30% by Limited Departmental Competitive Examination.</p>	To provide better incentives and career progression to Girl Cadet Instructors, the other NCC specific all girls cadre.
7.	12	<p><u>In case of Recruitment by Promotion/ Deputation/Transfer, Grades from which promotion/Deputation/Transfer to be made.</u></p> <p>(a) Second Lieutenant with 3 years regular Service in the grade subject to medical fitness.</p> <p>(b) Lieutenant with 3 years regular Service in the grade subject to medical fitness.</p> <p>(c) Captain with 6 years regular Service in the grade subject to medical fitness.</p> <p>(d) Major with 10 years regular service in the grade subject to medical fitness.</p>	<p><u>Promotion</u></p> <p>(a) Lieutenant to Captain: Lieutenant with 6 years regular Service in the grade subject to meeting acceptable medical category.</p> <p>(b) Captain to Major: Captain with 6 years regular Service in the grade subject to meeting acceptable medical category.</p> <p>(c) Major Lt Colonel: Major with 10 years regular Service in the grade subject to meeting acceptable medical category.</p>	No change except that the rank of 2 nd Lieutenant has been abolished. A WTLO commissioned in the rank of Lieutenant will become Captain in 6 years as before.

